

Key Objective 2 – To improve the quality and timeliness of assessment, preparation, support and supervision of mainstream and connected carers to enable them to safely care for children.

Key Actions	Lead	Support	Date	What Success Looks Like	Rag
Review training programme and co-produce a new offer embedding PACE as a thread through all	Andrea Hay/ Gareth Jones		31-Mar-22	New training programme is ratified by SLT and on the web page for approved foster carers	Training program developed and will need to be ratified by SLT.
Define a fostering family group / support offer for children in fostering households including exploring a mentor scheme with children.	Andrea Hay / Lead for Children's Participation		31-May-22	Clear offer in place to provide support for birth children in fostering households	
Refresh the TOR of the Have Your Say Forum	HOS Provider Services		28-Apr-22	New TOR in place that reflects a partnership approach to service development with a jointly set agenda.	New chair in place and this can be progressed.
Steering Group set up for "Project Fostering"	HOS Provider Services		31-Dec-21	Board/Steering Group/ TOR and F.C participation	Achieved. TOR in place and first Board meeting has taken place. Meetings set bi-monthly.
Formalise and launch a Fostering Ambassadors scheme building on current work with experienced carers	Youssef Shawish - Practice Manger (Assessment)		31-Jan-22	Fostering Ambassador scheme has a clear TOR and is publicised with carers.	Update from Youssef
Confirm specification for mentoring scheme and establish a review process to track progress with quantitative and qualitative performance information	Andrea Hay		31-Mar-22	Lead in place for mentoring and key indicators identified and reported on at performance clinic each month.	Update from Andrea

Key Objective 2 – To improve the quality and timeliness of assessment, preparation, support and supervision of mainstream and connected carers to enable them to safely care for children.

Establish Equality and Diversity steering group	Victoria Jenkins	31-Dec-21	Fostering Service operates within the parameter of the Equality Act	Equality and Diversity Group established with clear TOR and Foster carer and staff led. Several meetings have now taken place and are diaried in. This group reports to the Project Fostering Board
Establish SGO Hub	Victoria Jenkins	31/12/21		
Register for Adoption Support Fund Access to enable SGO caeers to be able to access therapeutc support such as thera-play.	Victoria Jenkins/ Sharon Hawkins	30-Jan-21	Children living with Special Guardians have access to therapeutic support.	
Referral Form for SGO Support	Victoria Jenkins	31/12.2021	Families receiving support based on assessed need.	
SGO Pathway in LCS	LCS Team / Victoria Jenkins	31.05.2022	Development of end to end process in LCS. Ensuring accurate data capture.	
Attendance of Fostering Practice Manager at all Legal Gateway Meetings	Duty Practice Manager	31.10.2022	Early identification and assessment of connected carers through PLO process	
Devise and Implement QA checklist for F&F assessments.	Practice Manager Recruitment.	31.03.2022	Improved quilty os asassessments clearly linked to fostering standards.	

Key Objective 2 – To improve the quality and timeliness of assessment, preparation, support and supervision of mainstream and connected carers to enable them to safely care for children.

Development of support group for family and friends carers	Training Officer/ Victoria Jenkins	31.12.2021	Connected Carers are well supported, develop support networks and are developed within their fostering role.
Development of support group for Special Guardians	Training Officer/ Victoria Jenkins	31.12.2021	Special Guardians are well supported, develop support networks and children In their care receive support at the right time .

